

# INCLUSION

HOW TO DO YOUR PART IN  
BUILDING AND MAINTAINING AN  
INCLUSIVE WORKPLACE

I

## IMAGINE

Imagine what it feels like to be *excluded*, and let that inspire ways to be inclusive.

N

## NOTICE

Notice the strengths different team members have to offer... and encourage them to use those strengths.

C

## CHALLENGE

Challenge yourself to respectfully call out bias and discrimination when you see it.

L

## LISTEN

Listen to the perspectives of others to gain new knowledge.

U

## UPLIFT

Uplift team performance by ensuring your team reflects visible and *invisible* diversity.

S

## STEP UP

Step Up... become an ally and advocate for those who are different from you.

I

## INVITE

Invite and consider opposing opinions to avoid groupthink or confirmation bias.

O

## OWN UP

Own up to any hidden (or not so hidden) biases you have and work to overcome them.

N

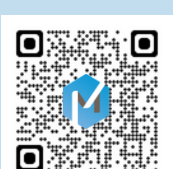
## NOURISH

Nourish a mindset of innovation that includes new ideas from a variety of sources.

## ADDITIONAL RESOURCES



Identify potential hidden bias with our ***Which Have YOU Done?*** quiz.



Learn ways to overcome bias and build inclusion with ***How Was Your Day?*** and ***Unintentional Still Hurts*** training.



media partners

www.mediapartners.com | (800)-408-5657

Infographic provided courtesy of Media Partners, providers of premier 'peoples skills' and compliance training content.