



Facilitation Services

Culture impacts employee retention and organizational success. Our solutions help to build positive cultures that provide skills and attitudes that encourage respect, safety, and engagement in the workplace. Our award-winning program helps further our mission.

OVERCOMING UNCONSCIOUS BIAS

This is the foundation of our Respectful Workplace Series.

Learning Objectives:

- Define bias and its impact on the workplace.
- Explain how bias impacts others.
- Utilize strategies to counter stereotypes and challenge personal bias.

60 Minute Workshop : [Call for Pricing Details](#)

What's Included:

- eLearning per participant purchase also **required**
- Prework – Unconscious Bias
- Post-Training Resource Guide
- Certified Facilitator(s) with a Technical Producer
- Zoom hosted platform
- Max class size: 25 (1:25 trainer-learner ratio)
- Virtual delivery
- Group Discussions, Breakout Groups, Polls, Reports
- Certificate of Completion

90 Minute Workshop: [Call for Pricing Details](#)

What's Included:

- eLearning per participant purchase recommended
- Prework – Unconscious Bias
- Post-Training Resource Guide
- Certified Facilitator(s) with a Technical Producer
- Zoom hosted platform
- Max class size: 25 (1:25 trainer-learner ratio)
- Virtual delivery
- Group Discussions, Breakout Groups, Polls, Reports
- Certificate of Completion

EMBRACING DIVERSITY & INCLUSION

The second course in our Respectful Workplace Series.

Learning Objectives:

- Describe how diversity, equity and inclusion are different.
- Reconcile the difference between how you see others and how they see themselves.
- Utilize strategies to embrace the diversity of others and be more inclusive.

60 Minute Workshop: [Call for Pricing Details](#)

What's Included:

- eLearning per participant purchase also required
- Prework – Diversity & Inclusion
- Post-Training Resource Guide
- Certified Facilitator(s) with a Technical Producer
- Zoom hosted platform
- Max class size: 25 (1:25 trainer-learner ratio)
- Virtual delivery
- Group Discussions, Breakout Groups, Polls, Reports
- Certificate of Completion

90 Minute Workshop: [Call for Pricing Details](#)

What's Included:

- eLearning per participant purchase recommended
- Prework – Diversity & Inclusion
- Post-Training Resource Guide
- Certified Facilitator(s) with a Technical Producer
- Zoom hosted platform
- Max class size: 25 (1:25 trainer-learner ratio)
- Virtual delivery
- Group Discussions, Breakout Groups, Polls, Reports
- Certificate of Completion

TRAIN-THE-TRAINER (T3)

A 3-hour session to equip your in-house trainers with our *Respectful Workplace* material so they can confidently facilitate the HWYD modules for your organization.

This facilitation option also includes **two 30-minute Expert Connect calls** to support your trainers, which can occur prior to or after delivery of the workshop in your organization. [Call for Pricing Details](#)

<p>180 Minute Overcoming Unconscious Bias T3</p> <p>This T3 will guide trainers on how to facilitate the full 90-minute workshop of the Module 1: Overcoming Unconscious Bias session.</p> <p>What's Included:</p> <ul style="list-style-type: none"> • Instructor Packet – Unconscious Bias • Prework – Unconscious Bias (for Trainers & future learners) • Post-Training Resource Guide • Certified Facilitator(s) with a Technical Producer • Zoom hosted platform • Max class size: 10 (1:10 trainer-trainer ratio) • Virtual delivery • Group Discussions, Breakout Groups, Polls, Reports • Certificate of Completion (+ Template for future learners) 	<p>180 Minute Embracing Diversity & Inclusion T3</p> <p>This T3 will guide trainers on how to facilitate the full 90-minute workshop of the Module 2: Embracing Diversity & Inclusion session.</p> <p>What's Included:</p> <ul style="list-style-type: none"> • Instructor Packet – Diversity & Inclusion • Prework – Diversity & Inclusion (for Trainers & future learners) • Post-Training Resource Guide • Certified Facilitator(s) with a Technical Producer • Zoom hosted platform • Max class size: 1 (1:10 trainer-trainer ratio) • Virtual delivery • Group Discussions, Breakout Groups, Polls, Reports • Certificate of Completion (+ Template for future learners)
<p>180 Minute Combo T3 (Bias + D&I)</p> <p>This combo T3 will guide trainers on how to facilitate the 60-minute workshops of Module 1: Overcoming Unconscious Bias and Module 2: Embracing Diversity & Inclusion.</p> <p>What's Included:</p> <ul style="list-style-type: none"> • Instructor Packets – Unconscious Bias and Diversity & Inclusion • Prework – Unconscious Bias and Diversity & Inclusion (for Trainers & future learners) • Post-Training Resource Guides • Certified Facilitator(s) with a Technical Producer • Zoom hosted platform • Max class size: 50 (1:25 trainer-learner ratio) • Virtual delivery • Group Discussions, Breakout Groups, Polls, Reports • Certificate of Completion (+ Template for future learners) 	

How Was Your Day? has won 9 awards for cinematic and educational excellence.

